

*The Corporation of the Township of Plummer Additional*

RR # 2, 38 Railway Crescent

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**Special COUNCIL MEETING Minutes**

April 7, 2020

COVID – 19 - Staffing

Phone Conference & Council Chambers

Call to order: 5:25 pm

Present:

Council Chambers: Mayor~Beth West, Councillor Mike Jones, Clerk~Vicky Goertzen-Cooke

Via Teleconference Councillors; Janet Gordanier, Keith Hoback, Boris Koehler

1. ADDENDUM TO THE AGENDA – n/a
2. DECLARATION OF PECUNIARY INTEREST –none noted
3. Roads Department:
  - a) Road Dept. request submitted:
    - o that all Road staff do not report to work daily unless it is absolutely necessary noting that they will remain available to be called in to do any necessary work;
    - o that all road staff is not required to use their vacation/overtime to be off, and to be kept on the payroll
  - b) Area Municipality staffing levels – reviewed:
    - Of the 9 Municipalities who responded; 7 of them are all still working full time (the other two are under review).
    - Municipal Services are deemed essential by the Province.
    - From Ontario Good Roads Association:

At this point in time, it is OGRA's understanding that municipal road construction projects are still permitted to continue under this new directive if the local road authority determines that a project is deemed critical.
    - Union Agreement:

If any accommodations are made in the Roads Department they will need to be considered for all Union Staff.
    - Staff has the option of taking their sick/discretionary days, overtime, or vacation for time off as well.
    - EI is available to people who are laid off.

Mayor West summarized the meeting held by the Human Resources Committee with the Roads Working Foreperson, Kelly Belisle-Greer.

Resln 2020-60

Beth West

Mike Jones

WHEREAS in an effort to reduce the risk of spreading the COVID-19 virus; the Road's Working Foreperson has submitted a requested to council that all Road staff do not report to work daily unless it is absolutely necessary noting that they will remain available to be called in to do any necessary work, and;

FURTHER THAT all road staff is not required to use their vacation/overtime to be off, and to be kept on the payroll during these difficult times;

BE IT RESOLVED THAT this Council does not approve the recommendations and suggests the following [that] the status quo [remain] for the time being. CARRIED

Recorded Vote: Janet Gordanier-Yes, Keith Hoback-Yes, Mike Jones-Yes, Boris Koehler-Yes, Beth West-Yes

- c) Casual Operator, Summer Students

Resln 2020-61

Beth West

Mike Jones

WHEREAS social distancing of 2 metres for training cannot be accommodated in all cases;

BE IT RESOLVED THAT this Council defers all hiring until it is safe to do so.

All recent job applicants will be notified of the deferral. CARRIED

Recorded Vote: Janet Gordanier-Yes, Keith Hoback-Yes, Mike Jones-Yes, Boris Koehler-Yes, Beth West-Yes

## d) Animal Control Officer

ResIn 2020-62 Mike Jones Beth West

WHEREAS the By-law enforcement officer does not “catch” dogs running at large, and;

WHEREAS the Animal Control Contract has expired, and the back-up Animal Control Catcher is unavailable;

BE IT RESOLVED THAT this Council directs staff to explore shared services with other Municipalities for Animal Control &amp; Animal By-Law Enforcement Officers. CARRIED

Recorded Vote: Janet Gordanier-Yes, Keith Hoback-Yes, Mike Jones-Yes, Boris Koehler-Yes, Beth West-Yes

4. **NEW BUSINESS:** n/a5. **CLOSED SESSION:** n/a6. **ADJOURNMENT:**

ResIn 2020-63 Beth West Mike Jones

BE IT RESOLVED THAT this Council adjourns the Meeting at 5:48 pm to meet again on April 15th, 2020 or at the call of the Mayor. CARRIED

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 Mayor ~ Beth West

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 Clerk ~ Vicky-Goertzen-Cooke
Acronyms:

@ = at

ADSSAB – Algoma District Social Services Administration Board

AGM – Annual General Meeting

AHPS – Arthur Henderson Public School

AMCTO – Association of Municipal Clerks &amp; Treasurers of ON

AODA – Accessibility for Ontarians with Disabilities Act

APH – Algoma Public Health

CBO – Chief Building Official

CEMC – Community Emergency Measures Committee

CERB – Central Emergency reporting Bureau

CF- Carry Forward

CFSO- Community Fire Safety Officer

CUPE - Canadian Union of Public Employees

EARS – East Algoma Roads Superintendents

FYI – for your information

Fed Nor – Federal Economic Development for Northern Ontario

FONOM – Federation of Northern Ontario Municipalities

Frd – forwarded from prior meeting

HNWDRRC - Huron Northwest Doctor Recruitment &amp; Retention Committee

ICIP Investing In Canada Infrastructure Program

OCIF – Ontario Community Infrastructure Fund

OGRA – Ontario Good Roads Association

OMB – Ontario Municipal Board

OMAFRA – Ministry of Agriculture, Food &amp; Rural Affairs

ON - Ontario

OPP – Ontario Provincial Police

Orig. - Original

OTF – Ontario Trillium Foundation

MFOA – Municipal Finance Officers Association

Min. - Ministry

MNR – Ministry of Natural Resources

MAH – Ministry of Municipal Affairs

MOU – Memorandum of Understanding

MPAC – Municipal Property Assessment Corporation

Mtg - Meeting

MTO – Ministry of Transportation

MWRC – Municipal Waste &amp; Recycling Consultants

N/A – not applicable

PEOC – Provincial Emergency Operations Centre

RBC – Royal Bank of Canada

Reg. - registration

Rep – Representative

ResIn – Resolution

RFQ – Request for Quote

ROMA – Rural Ontario Municipal Association

RWF – Road Working Foreperson

SSM – Sault Ste. Marie

TMM – The Managed Municipality

TSSA – Technical Standards and Safety Authority

TWSP - Township