



The Corporation of the Township of Plummer Additional

Employment Opportunity Road Working Foreman

The Township of Plummer Additional is seeking applications for the position of **Road Working Foreman** to join our Public Works Department.

Position Summary:

The Road Working Foreman is responsible for the day-to-day supervision, coordination, and hands-on participation in road maintenance and construction projects. This role includes overseeing staff, organizing work schedules, operating equipment, ensuring workplace safety, and maintaining municipal road infrastructure to established standards.

Key Responsibilities:

- Supervise and direct road crew staff in daily operations.
- Coordinate and participate in road maintenance, repairs, grading, snow removal, ditching, and drainage works.
- Operate heavy equipment and trucks as required.
- Monitor road conditions and identify maintenance priorities.
- Maintain accurate records of work performed, materials used, and equipment maintenance.
- Ensure compliance with health and safety standards and Township policies.
- Communicate effectively with management, staff, and the public.

Qualifications:

- Minimum 5 years of experience in road maintenance, public works, or a related field.
- Previous supervisory or leadership experience.
- Valid DZ driver's licence (AZ considered an asset).
- Strong knowledge of heavy equipment operation and road construction/maintenance practices.
- Ability to read and interpret maps, plans, and technical documents.
- Excellent problem-solving, organizational, and communication skills.
- Demonstrated commitment to workplace safety.

Working Conditions:

- Full-time, [position.
- Overtime, evenings, weekends, and on-call availability may be required, particularly during winter months.

- Outdoor work in varying weather conditions

Compensation:

The Township offers a competitive salary, benefits package, and participation in OMERS pension.

How to Apply:

Qualified applicants are invited to submit a detailed resume and cover letter by October 17, 2025 at 4:30pm to:

Line Webster
CAO/Treasurer
38 Railway Crescent
Bruce Mines, ON P0R 1C0
lwebster@plummertownship.ca
705-785-3479 ext 102

A detailed Job description is available at the Municipal Office or by emailing the address above. We thank all applicants for their interest, however only those under consideration will be contacted.

In accordance with our Accessibility Policy, applicants with disabilities will be accommodated; you are encouraged to make any requests known to Human Resources in advance. Only those applicants selected for an interview will be notified.